

## Generic Person specification – Northampton School

CRITERIA	QUALITIES
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>➤ Qualified teacher status</li> <li>➤ Evidence of successful teaching experience in an 11-16 school environment</li> <li>➤ Evidence of outstanding student examination outcomes (if not an ECT)</li> <li>➤ Evidence of professional development relevant to this role</li> <li>➤ Any other further qualifications relevant to the role</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>➤ Good knowledge of legislation and guidance on curriculum requirements</li> <li>➤ Outstanding classroom practice, constantly showing a positive and resilient approach to pupils and staff</li> <li>➤ Excellent communication and organisational skills</li> <li>➤ Knowledge of effective teaching and learning strategies</li> <li>➤ A good understanding of how children learn</li> <li>➤ Ability to adapt teaching to meet pupils' needs</li> <li>➤ Ability to build effective working relationships with pupils</li> <li>➤ Knowledge of guidance and requirements around safeguarding children</li> <li>➤ Knowledge of effective behaviour management strategies</li> <li>➤ Good IT skills, including previous use of Iris Ed:Gen, ClassCharts, MyConcern or other similar WIS systems</li> <li>➤ Effective communication and interpersonal skills</li> <li>➤ Ability to communicate a vision and inspire others</li> <li>➤ Ability to build effective working relationships with staff and other stakeholders</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>➤ High expectations for all pupils and belief in bringing out the best in all</li> <li>➤ Commitment to upholding and promoting the ethos and values of the school</li> <li>➤ Commitment to be involved in the extracurricular life of the school including running activities for students</li> <li>➤ Commitment to always act with integrity, honesty, loyalty and fairness to safeguard the assets, financial integrity and reputation of the school</li> <li>➤ Ability to work under pressure and prioritise effectively</li> <li>➤ Commitment to maintaining confidentiality at all times</li> <li>➤ Commitment to equality</li> </ul>