

All students are supported and monitored by the Careers Adviser from Year 10 onwards to ensure a successful transition into further education, training, or employment. This proactive approach helps to ensure that no student becomes NEET (Not in Education, Employment or Training) and reassures young people that appropriate support is always available.

All students in Year 10 complete a work experience placement during Personal Development Week in October. This provides valuable insight into the world of work and supports the development of key employability skills.

Students in Years 9 and 11 attend careers fairs organised by the school, giving them opportunities to engage with a wide range of employers, colleges, universities, and training providers.

Northampton School adheres to the CDI Framework and the Gatsby Benchmarks for Careers Education, Information, Advice and Guidance (CEIAG), ensuring that all students receive high-quality, impartial careers provision. We work in partnership with a broad range of employers, colleges, universities, and external agencies to offer a wide breadth of opportunities.

The school also works in partnership with the South Midlands Growth Hub to further enhance the range of opportunities available to students:

www.growthhub.southmidlands.org.uk

The school uses Unifrog as its main careers platform. Unifrog supports students in exploring career pathways, post-16 and post-18 options, apprenticeships, and higher education, while also enabling them to record activities, reflect on experiences, and build a personalised careers profile. This ensures a consistent, progressive, and well-documented approach to careers guidance for all students.

Careers education is delivered through PSHE and Personal Development sessions focusing on the Wider World. Students are encouraged to share feedback on careers provision through the annual student voice survey, Unifrog reflections, and by completing an annual Careers Reflection task during their Personal Development sessions.

All information published relating to Careers Education at Northampton School is reviewed annually to ensure it remains accurate and up to date.

	Year 7	Year 8	Year 9
Term one	Wider World – Emergency Services Personal Development Week Introduction to Unifrog What are Communication Skills Speed Networking Wider World – Careers in Maths Charity Week – Enterprise Activities Unifrog Class leaderboard.	Proposed Take my Child to Work Day Wider World – Emergency Services Wider World – Careers in Maths Charity Week – Enterprise Activities Unifrog Class leaderboard.	Wider World – Emergency Services Personal Development Week Making The right Choice Speed Networking Post 16 Options What is an Apprenticeship? Intended Destinations Virtual Work Experience Unifrog Wider World – Careers in Maths Charity Week – Enterprise Activities Unifrog Class leaderboard.
GBM & CDi	GB1 GB2 GB3 GB4 GB5 Grow throughout life - Explore Possibilities - Manage Career - Create Opportunities - Balance Work & Life - See the big picture	GB1 GB3 GB4 Grow throughout life - Explore Possibilities - Manage Career - Create Opportunities - Balance Work & Life - See the big picture	GB1 GB2 GB3 GB4 GB5 GB6 GB7 Grow throughout life - Explore Possibilities - Manage Career - Create Opportunities - Balance Work & Life - See the big picture
Term two	Virtual Work Experience Activity PSHE Aspiration & Money Interests & Goals My Strengths Taking Control Exploring Possibilities What is a Career? Work Life Balance Careers and my Future National Apprenticeship Week National Careers Week	PSHE Aspiration & Money – Budgeting Keeping my Money Safe Preparing for the World of Work What are My Interests Applications and CVs Work Life Balance Careers and the Climate Assembly What is College? National Apprenticeship Week National Careers Week	Proposed Take my Child to Work Day PSHE What is the Labour Market? Pathways to my Future High expectations Achieving Your Goals Financial decisions Work Experience Introduction Approaching employers Finding my Placement National Apprenticeship Week

	Careers in the Curriculum Unifrog Class leaderboard.	Careers in the Curriculum Unifrog Class leaderboard.	National Careers Week Careers in the Curriculum Unifrog Class leaderboard.
GBM & CDi	GB1 GB2 GB3 GB4 GB5 GB6 Grow throughout life - Explore Possibilities - Manage Career - Create Opportunities - Balance Work & Life - See the big picture	GB1 GB2 GB3 GB4 GB7 Grow throughout life - Explore Possibilities - Manage Career - Create Opportunities - Balance Work & Life - See the big picture	GB1 GB2 GB3 GB4 GB5 GB6 GB7 Grow throughout life - Explore Possibilities - Manage Career - Create Opportunities - Balance Work & Life - See the big picture
Term Three	Wider World – Literacy Related Careers Wider World – STEM Careers	Virtual Work Experience Activity Wider World – Literacy Related Careers Wider World – STEM Careers	Choices Careers Fair Wider World – Literacy Related Careers Wider World – STEM Careers STEAM – Northampton UNI DT Enterprise Activity Work Experience Drop ins
GBM & CDi	GB1 GB2 GB3 GB4 GB7 Grow throughout life - Explore Possibilities - Manage Career - Balance Work & Life - See the big picture	GB1 GB2 GB3 GB4 GB7 Grow throughout life - Explore Possibilities - Manage Career - Balance Work & Life - See the big picture	GB1 GB2 GB3 GB4 GB5 GB6 GB7 Grow throughout life - Explore Possibilities - Manage Career - Create Opportunities - Balance Work & Life - See the big picture